# Active Ownership Report: H1 2020

ESG INSIDE Processes

adducts

Advisory

Danske Invest Danske Invest Index Danske Invest Select August 2020

### Active Ownership Report: H1 2020

When customers entrust us with their assets and savings, it is our duty to serve their interests by providing investment solutions with the goal to deliver competitive and long-term performance. Our firm commitment to **Sustainable Investment with ESG Inside** is an integral part of this duty.

**ESG Inside** is about making better-informed investment decisions – addressing issues of risk, problems, and dilemmas, and influencing portfolio companies through **active ownership** to contribute to a positive outcome.

Active ownership – through direct dialogue and voting at the annual general meetings – is an important part of our ability to create long-term value to the companies we invest in and to our customers.

We believe it is more responsible to **address material ESG matters** as investors rather than refraining from investing when issues of concern arise, leaving the problem to someone else to solve. Our portfolio managers are the change agents who can impact companies to manage risks and opportunities.

The aim of our Active Ownership Report covering two parts 'Engagement Report' and 'Voting Report' is to provide our customers and stakeholders with regular updates on our progress and results.

#### The two parts of the report



Part 1: Engagement Report



Part 2: Voting Report

#### Where to get additional information



Sustainable Investment Policy Click here



Active Ownership Instruction



Voting Guidelines Click here\*







Active Ownership Stories



Proxy Voting Dashboard <u>Click here</u>



## Active Ownership Report: H1 2020 Part 1: Engagement Report



This presentation is intended to be used as marketing material as defined by the European Directive 2014/65/EU dated 15 May 2014 (MiFID II) in Austria, Belgium, Denmark, Finland, France, Germany, Luxembourg, the Netherlands, Norway, Sweden, Switzerland and the United Kingdom.

### Engagement Report introduction



We believe that fund-manager-driven dialogue with companies is the most effective as the investment teams are the experts of their respective strategies and portfolios, and tasked with the buy/sell decision.



Our investment teams engage on a regular basis with companies on material ESG matters to understand their risks and opportunities, and to support their growth and development.



We log and monitor company dialogue and progress to ensure a structured engagement process.



In H1 2020, we have had the following engagement activities





Companies

#### Top 10 industries most engaged with during H1 2020 Number of companies per industry (Sector in bracket)



#### 32

#### Engagement with companies domiciled in 32 countries



#### Split between ESG engagement themes



#### Split between ESG engagement themes across regions





11

### 90 ESG engagements topics have been addressed and discussed

Agriculture Share Buybacks Green Financing Data Privacy Energy Efficiency Research & Development Materials Sourcing & Efficiency Sustainable Products Digitalisation Customer Privacy Ecological Impacts *Compliance Procedures* Sustainability Targets Air Quality Physical Impacts Of Climate Change Restructuring Energy Consumption **SDGs** Political Risk Access & Affordability Employee Retention Board Composition Sustainable Transports Future Fit Product Quality & Safety Competence Dividends Water & Wastewater Management **Product** Development Anti-Corruption Issues & Handling Critical Incident Risk Management Energy Transformation Food Safety Environmental Incidents Sustainability Strategy Financial Accessibility Regulatory Compliance Customer Welfare Environmental Regulation AML Issues & Handling Capital Structure Environmental Supply Chain Human Rights & Community Relations Employee Engagement, Diversity & Inclusion Ownership Structure Labor Standards/Practices Circular Economy Accounting Incentive Programs Environmental Issues Plastic/Recycling Products Sustainability Integration & Reporting **SDGs** Indigenous Rights Systemic Risk Management M&A Customer Education Executive Compensation Sustainable Shipping Technology Disruption *Climate Neutrality* Sustainability Certificates Regulations International Norms & Principals Overboarding Animal Welfare GHG Emissions Board Leadership  $_{Business}$  Model Resilience Product Design & Lifecycle Management Personnel Turnover Waste & Hazardous Materials Management *Corporate Behavior* Palm Oil Production Employee Health & Safety Energy Management Corporate Governance Anti-Trust Issues & Competitive Behavior **Quality Management** ESG Issues In Fish Farming **Business** Ethics Green Buildings Selling Practices & Product Labeling Decent Work & Economic Growth ESG Integration Sustainability Ratings **SDGs** Supply Chain Management

Count

### Top 7 ESG engagement topics across the E, S, and G theme

Ε			S			G	
Rank	Торіс	Count	Rank	Торіс	Count	Rank	Торіс
1	GHG Emissions	53	1	Employee Health & Safety	43	1	Dividends
2	Energy Efficiency	39	2	Supply Chain Management	28	2	Capital Structure
3	Energy Transformation	32	3	Business Model Resilience	25	3	ESG Integration
4	Green Financing	25	4	Access & Affordability	19	4	M&A
5	Digitalisation	21	5	Customer Welfare	16	5	Restructuring
6	Sustainable Products	21	6	Product Quality & Safety	15	6	Business Ethics
7	Circular Economy	20	7	Product Design & Lifecycle Management	13	7	Corporate Governance

E

S G

# Top 3 among ESG engagement topics: GHG Emissions; Employee Health & Safety; and Energy Efficiency



53

348

Interactions

### Top 10 and engagement interactions across Nordic countries

Rank	Country	Count
1	Sweden	91
2	Norway	50
3	Denmark	35
4	United Kingdom	23
5	Germany	21
6	Finland	20
7	United States	20
8	France	13
9	Netherlands	12
10	Russia	11



Count

200

103

29

16





### Company interactions are mainly with one-to-one and with CEO

#### Type of meeting

#### Share of meetings by level of participants



### Engagement examples: GHG Emissions

### 53 engagements

Among the 348 total engagements focused on GHG Emissions.

**GHG Emissions** is the first most common topic for our portfolio managers to engage with companies on during H1 2020. **GHG Emissions** are emissions into earth's atmosphere of any type of various gases contributing to the greenhouse effect.

#### Company Example

#### Sector: Basic Materials

"Discussion around company's efforts to lower scope 1&2 emissions through more renewable energy."

#### Sector: Utilities

"Discussed hydrogen opportunity and potential place for green hydrogen in the future energy mix."

#### Se "C

#### Sector: Energy

"Company's adoption to net zero emission target and discussion about how facilitate energy transformation to lower carbon energy."





### Engagement examples: Employee Health & Safety

### 43 engagements

Among the 348 total engagements focused on Employee Health & Safety.

**Employee Health & Safety** is the second most common topic for our portfolio managers to engage with companies on during H1 2020. **Employee Health & Safety** focuses on creating and maintaining safe and healthy workplace environment that is free of accidents, injuries, fatalities, and illness.

#### Company Example

Sector: Consumer, Non-Cyclical "Safety for workers during Covid-19."

Sector: Consumer, Non-Cyclical "Company's approach to employee safety."

Sector: Financial "Covid-19 impact on business."



### Engagement examples: Energy Efficiency



Among the 348 total engagements focused on Energy Efficiency.



**Energy Efficiency** is the third most common topic for our portfolio managers to engage with companies on during H1 2020. **Energy Efficiency** means using less energy to perform the same task -thus limiting energy waste. It is the cheapest and often the most immediate way in order to reduce the use of fossil fuels.

#### Company Example



Sector: Energy "Discussed about company's energy transition strategy."



Sector: Basic materials "Company's CO2 reductions."



Sector: Industrial "Discussed about company's sustainability targets to reduce CO2 emissions."



### Sovereigns: We have had 5 engagements with 4 governmental entities



#### Sovereigns: In total, have 10 topics been discussed



# Active Ownership Report: H1 2020 Part 2: Voting Report



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#### Engagement Report introduction



The annual general meeting is an opportunity to voice our opinion, vote on issues of key importance to the running of a company, and contribute to the good governance of the company.



We exercise the right to vote at annual general meetings of Nordic and European companies where we represent relevant holdings. Unless required by special circumstances, holdings in passively managed funds are not subject to voting activities.



We vote either by ourselves or through a service provider. We log and publish our voting records.



In H1 2020, we have had the following voting activities





Companies

#### Top 10 industries most voted during H1 2020 Number of companies per industry (Sector in bracket)



Country domiciles

55

### Voting with companies domiciled in 55 countries



### We voted primarily at Annual General Meetings (AGM)



### Top 10 and voting distribution across Nordic countries

Rank	Country Domicile	Count
1	USA	1253
2	China	533
3	Japan	284
4	Cayman Islands	104
5	France	87
6	Taiwan	80
7	Denmark	78
8	United Kingdom	77
9	Germany	71
10	Canada	69

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Meetings



Region	Count
Rest of the world	2 493
Western & Southern Europe	608
Nordics	174
Eastern Europe	26



#### We predominantly voted 'For' the proposals





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#### We predominantly voted 'For' the Management proposals



Note: Across all voted proposals, 82 proposals with the type of 'Advisory Vote on Say on Pay Frequency' was voted on for one year



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#### We predominantly voted 'For' the Shareholder proposals



#### Voted proposals are mainly Directors-related

Management proposals

A total of 38 623 proposals



#### Shareholder proposals A total of 1 094 proposals



Proposals

#### Most common voted proposals against Management recommendations



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#### Engagement during H1 2020, by company

Akamai Technologies Inc Akelius Residential Property AB Aker BioMarine AS Akzo Nobel NV Allegion plc Allianz SE Alrosa PJSC Alstom SA Altice Europe NV Ambea AB Amgen Inc Anheuser-Busch InBev SA/NV Antofagasta PLC AP Moller - Maersk A/S

#### Arjo AB

Aroundtown SA Ashtead Group PLC ASML Holding NV Assa Abloy AB AstraZeneca PLC Atlantia SpA Atlas Copco AB Atrium Ljungberg AB Austevoll Seafood ASA Akamai Technologies Inc Akelius Residential Property AB Aker BioMarine AS Akzo Nobel NV Allegion plc Allianz SE

BASF SE Bavarian Nordic A/S Baxter International Inc BHP Group Ltd BillerudKorsnas AB Boston Scientific Corp **BP PLC** BW Offshore Ltd CaixaBank SA Castellum AB Caverion Ovi CD Projekt SA CEZ AS Chr Hansen Holding A/S Cie Generale des Etablissements Michelin SCA Colgate-Palmolive Co Concentric AB Coor Service Management Holding AB Corticeira Amorim SGPS SA Covestro AG Croda International PI C CTT Systems AB CvrusOne Inc Daimler AG BASE SE Bavarian Nordic A/S Baxter International Inc. BHP Group Ltd BillerudKorsnas AB Boston Scientific Corp

DLR Kredit A/S DNB ASA Dometic Group AB Drilling Co of 1972 A/S/The DSV PANALPINA A/S E.ON SE Ecolab Inc Eli Lilly and Co Elisa Ovi Elkem ASA Ellevio AB Eltel AB Enel SpA Epiroc AB FOT AB Equinor ASA Erste Group Bank AG Etalon Group PLC European Investment Bank Evraz PI C Fabege AB Fastighets AB Balder Faurecia SF Federal Bank I td DI R Kredit A/S DNB ASA

Dometic Group AB

F.ON SE

DSV PANALPINA A/S

Drilling Co of 1972 A/S/The

Grieg Seafood ASA Grupa Kety SA H Lundbeck A/S Haci Omer Sabanci Holding AS Haldex AB Heimstaden AB Heimstaden Bostad AB Heineken NV Hennes & Mauritz AB Hexagon AB Hoist Finance AB Huhtamaki Oyj Husqvarna AB Iberdrola SA

#### ICA Gruppen AB

Ideagen PLC IMI PLC Industrivarden AB Indutrade AB Infineon Technologies AG ING Groep NV Intrum AB Investor AB Islandsbanki HF Grieg Seafood ASA Grupa Kety SA H Lundbeck A/S Haci Omer Sabanci Holding AS Haldex AB Heimstaden AB Kemira Oyj K-fast Holding AB Kinnevik AB Knorr-Bremse AG Kojamo Oyj Konecranes Oyj Koninklijke Philips NV Kungsleden AB Leroy Seafood Group ASA Liberty Global PLC Lifco AB Link Net Tbk PT L'Oreal SA Magnit PJSC

Magnitogorsk Iron & Steel Works PJSC

Matas A/S Medistim ASA MetLife Inc Metsa Board Oyj Metso Outotec Oyj Millicom International Cellular SA Mobile TeleSystems PJSC Mondelez International Inc Morningstar Inc Kemira Oyj K-fast Holding AB Kinnevik AB Knorr-Bremse AG Kojamo Oyj Konecranes Oyj

### Engagement during H1 2020, by company

Nestle SA Nibe Industrier AB Nobina AB Nokian Renkaat Ovi Nordea Bank Abp Norsk Hydro ASA Norwegian Air Shuttle ASA Nova Ljubljanska Banka dd Novartis AG Novo Nordisk A/S NP3 Fastigheter AB Nykredit Realkredit A/S Olav Thon Eiendomsselskap ASA Orkla ASA Orsted A/S Owens Corning Pandora A/S Philippine National Bank Procter & Gamble Co/The Puma SF Realkredit Danmark A/S Renault SA Rexel SA Rio Tinto PI C

Salmar ASA Sandvik AB SAS AB SATS Ltd Scandi Standard AB Schibsted ASA Schneider Electric SE Security Bank Corp Serneke Group AB Severstal PAO SGS SA Siemens AG Siemens Healthineers AG Signify NV Sika AG Sirius International Group Ltd Skandinaviska Enskilda Banken AB Sparebank 1 Oestlandet SpareBank 1 SMN SpareBank 1 SR-Bank ASA SSE PLC Stora Enso Oyj Storebrand ASA Stromma Turism & Sjofart AB

Tobii AB TOMRA Systems ASA Topdanmark A/S TOTAL SE Turk Telekomunikasyon AS Unicaja Banco SA Unilever NV UNIQA Insurance Group AG UPM-Kymmene Oyj Veidekke ASA Vestas Wind Systems A/S Visa Inc Volkswagen AG Volvo AB Wallenius Wilhelmsen ASA Wallenstam AB Weir Group PLC/The X5 Retail Group NV Zealand Pharma A/S Zee Entertainment Enterprises Ltd Zurich Insurance Group AG